

**DRAFT Meeting Minutes**  
**UNIVERSITY SENATE MEETING**  
**Friday, December 2, 2022**  
**3:00 PM- 5:00 PM**  
<https://luc.zoom.us/j/84996878415>

**Senators Present:** Wei Qiu, Kristin Krueger, Matt Williams, Cara Forster, Minerva Ahumada, Tobyn Friar, Jordan Ahlersmeyer-Huang, Rachel Leamon, Paige Warren, Anne Divita Kopacz, Jessica Taylor, Lauren Schwer, Teresa Krafcisin, Thomas Kelly, Mary Jurasas, Denesse Garcia, Jeremy Mixell, Jennifer Armstrong, Jonathan Okstad, Emily Barman, Hanan Abdillahi, Mereya Riopedre, Lesley Haynes, Keith Champagne (*ex officio*), Margaret Callahan (*ex officio*), Jim Devery (*ex officio*), Alison Davis (*ex officio*)

**Absent:** Bill Adams, Mark Torrez

**Quorum (13 needed):** 16 voting members present at start of the meeting; quorum is satisfied.

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Chair Friar called the meeting to order at 3:03 pm.

- I. **Review of preliminary agenda and call for motions to amend**
  - a. No updates to the agenda.
  
- II. **Approval of Minutes from October 28, 2022**
  - a. Sen. Kelly motioned to approve the minutes. Sen. Leamon seconded.
  
- III. **Closed Session – University Senate and President Reed**
  - a. Sen. Kelly motioned to move to a closed session. Sen. Krafcisin seconded.
  - b. President Reed shared remarks and responded to questions from University Senators.
  - c. Sen. Kelly motioned to reopen the general session. Sen. Mixell seconded.
  
- IV. **Guest – Wayne Magdziarz, Senior Vice President, CFO & CBO**
  - a. Guest Magdziarz presented information on the financial position of Loyola University Chicago. Information shared included topics such as general budget planning, perspectives after the impact of COVID, forecasting financial challenges, and responses to those challenges.
  - b. Chair Friar asked about the interest in reviving an older program related to upperclass students receiving additional scholarship dollars based on academic performance. Guest Magdziarz stated that the institution never wants to see a student leave LUC solely for financial reasons. LUC is proud to have the highest number of Pell Grant recipients of any other Jesuit institution. Any additional resources for students need to be balanced against tuition increases.

- c. Sen. Kreuger shared appreciation for the presentation and mentioned a concern from a constituent about how increases in compensation are determined. Guest Magdziarz shared that generally speaking there is a desire to ensure strong faculty members are compensated well enough to remain at Loyola. Guest Magdziarz also shared commitment to strategic compensation planning that helps to mitigate the loss of faculty.
- d. Sen. Leamon asked a question about the retention issue experienced this fall – if we believe this was limited to this year, how are we prepared to move forward and what can faculty and staff do to help? Guest Magdziarz shared there is a heightened focus on midterm grades as an example. There isn't a single reason, so it can be difficult to fully prepare. Currently, there are no signs that point to a continuation of this trend, but we all should direct students to appropriate resources when we learn of students who may be at risk of departing.
- e. Sen. Ahumada asked two questions – 1) what is the advisor to student ratio, and what is the goal?; 2) for the 350 upperclass students who did not return, how does this compare to the normal retention rate?
  - i. Provost Callahan and Jim Devery shared that the ratio is 1 advisor to about 300 students. Provost Callahan also shared that this can be a moving target given the nature of the student body and their needs. Jim Devery also shared that a group on Faculty Council has been working with Andy Wilson to manage need for students as they access offices like SAC and SAS.
  - ii. Guest Magdziarz shared that retention is typically calculated across all class years and that is normally 73%. Upcoming budgets are being built to cushion any unexpected changes in this.
- f. Sen. Qiu referenced the decrease in graduate level students – what caused this and what ideas are there to fix this? Guest Magdziarz stated there are differences across schools and programs. For example, the Quinlan School of Business is a strong unit but has not seen an increase in regional market share. Especially for Master's-level programs, decisions need to be made regarding potential changes in investment. It's best to examine the issue filtering by school and by program level.
- g. Sen. Taylor asked if there was a need for assistance from GPAC to support increasing the graduate student populations. As an example, hybrid programs that allow adult students or full-time employees to pursue an education may provide a population that can be increased. Guest Magdziarz agreed that for many graduate students it is about affordability and accessibility. There may be opportunities out there to grow that market share. Some institutions have set up remote institutions in other regions that allow students to access in different ways.
  - i. Provost Callahan shared that faculty learning to teach online/remotely was a benefit of the pandemic and that there is interest in conversation.
- h. Sen. Mixell asked about the process of identifying programs that may not be sustainable. Guest Magdziarz shared this would be the work of the Provost and

the Deans. These would not be easy decisions, but they may be necessary ones if we are to continue achieving our goals for students.

Sen. Williams motioned to adjourn the meeting. Sen. Krafcisin seconded.

Chair Friar adjourned the meeting at 5:10pm.

*Respectfully submitted JBAH 12/2/2022*

### **Senate Meeting Schedule for Academic Year 2022-23**

#### **General Assembly Meetings**

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|---------------------------|------------------------|-----------------|
| • <del>September 30</del> | <del>3:00-5:30PM</del> | <del>Zoom</del> |
| • <del>October 28</del>   | <del>3:00-5:00PM</del> | <del>Zoom</del> |
| • <del>December 2</del>   | <del>3:00-5:00PM</del> | <del>Zoom</del> |
| • January 27              | 3:00-5:00PM            | Zoom            |
| • March 3                 | 3:00-5:00PM            | Zoom            |
| • March 31                | 3:00-5:00PM            | Zoom            |
| • May 5                   | 3:00-5:00PM            | Zoom            |

#### **Executive Committee Meetings**

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|--------------------------|------------------------|-----------------|
| • <del>September 9</del> | <del>3:00-5:00PM</del> | <del>Zoom</del> |
| • <del>October 14</del>  | <del>3:00-5:00PM</del> | <del>Zoom</del> |
| • <del>November 18</del> | <del>3:00-5:00PM</del> | <del>Zoom</del> |
| • January 13             | 3:00-5:00PM            | Zoom            |
| • February 17            | 3:00-5:00PM            | Zoom            |
| • March 24               | 4:00-5:00PM            | Zoom            |
| • April 21               | 3:00-4:00PM            | Zoom            |

