

VIOLET M. CLARK

EDUCATION: Cornell University Law School - Juris Doctor 1982
University of Chicago Law School - Student-at-Large 1981-1982
Brown University - Bachelor of Arts 1979
Northwestern University – Certificate Non-Profit Management 2016

LEGAL EXPERIENCE: LANER MUCHIN, LTD. - 1988-present

After almost than 30 years as a Partner, currently Of Counsel to the Law Firm of Laner Muchin, Ltd., representing management in employment law and labor relations matters before the EEOC, the Illinois Human Rights Commission, state and federal courts; wage and hour matters before the Illinois and United States Departments of Labor; affirmative action matters with the OFCCP; as well as collective bargaining negotiations, contract drafting and interpretation, grievance handling, and unfair labor practice matters before the NLRB and problem solving in most, if not all, facets of the employer/employee relationship.

Services clients in many non-legal employment/labor relations matters, such as supervisory training, wage and salary administration, the drafting of employer communications, such as those that appear in company newspapers, employee handbooks, letters and speeches from management to employees, etc.

LAW OFFICES OF VIOLET M. CLARK – 2021 – present

Interim General Counsel UCAN Chicago – Providing legal advice and consultation to UCAN in connection with regulatory and legal compliance, management of outside counsel, and oversight of internal investigations.

LOYOLA UNIVERSITY CHICAGO LAW SCHOOL – 2021 - present

Adjunct Professor – Advanced Mediation Advocacy Practicum, teaching classroom components of course; representing clients and serve as supervising attorney for law students as they represent clients at mediations at the EEOC and Illinois Department of Human Rights; working with mediation programs at EEOC and IDHR to ensure a flow of cases for students; and supervising client meetings.

UNIVERSITY OF CHICAGO – COMMUNITY ACCELERATOR – 2022 – Present

Consultant – Providing coaching to executive directors of non-profit organizations regarding strategies to develop key employee and board governance priorities and to develop and implement the supporting organizational processes.

CHICAGO COMMISSION ON HUMAN RELATIONS - 1993-Present

Hearing Officer responsible for adjudicating housing and employment discrimination claims.

**UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
- 1984 - 1988**

Senior Trial Attorney with the EEOC and responsible for litigating complex cases pursuant to Title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act.

LEGAL ASSISTANCE FOUNDATION OF CHICAGO - 1982 - 1984

Staff Attorney with LAFC. Responsible for representing the indigent in federal and state courts and before administrative agencies including the Illinois Department of Labor and the Illinois Department of Employment Security.

***ADMISSIONS
INFORMATION:***

Admitted to practice before the United States District Court for the Northern District of Illinois and the Illinois Supreme Court.

Admitted to practice before the United States District Court for the Third Judicial Department of the Appellate Division of the New York Supreme Court.

***BAR/ PROFESSIONAL
ASSOCIATIONS:***

How Women Lead
How Women Invest
Black Women Lawyers Association – Life Member
Leadership America – Class of 1998
Leadership Illinois - Class of 1997

***COMMUNITY
INVOLVEMENT:***

United States Tennis Association - Vice President Board of Directors – 2019 – Present
United States Tennis Association Foundation – Member
USTA/Midwest Tennis and Education Foundation - 2000 – Present
Orchard Village – Board Member

***AWARDS; HONORS;
DISTINCTIONS:***

Leading Lawyers Network
Illinois Super Lawyer Chicago Lawyer – Leading Women Lawyer
Top Lawyers, Labor & Employment Management, Crain’s Chicago Business – November 2011
Chicago Volunteer Legal Services – Distinguished Service Award 2007, 2009
National Association of Women Business Owners – 2002 Corporate Woman of Achievement