

Meeting Minutes Archive**December 6, 2000**

To: Members of the Corporate Faculty
 From: Dr. Sarah Gabel, Secretary, Faculty Council
 Subject: Meeting held on the 13th floor of Lewis Towers, WTC

181 I. Meeting called to order by Faculty Council Chair, Dr. Barbara Leonard, Accounting, at 3:08 p.m.

Dr. Janis Fine, ELPS, offered the opening reflection and song.

182 ?II.? Minutes of October 11, 2000 Meeting

Chairperson asked for a motion to approve the October 11 minutes.

Motion:? That the October 11 minutes be approved.

Moved:? Dr. Janis Fine, ELPS

Seconded:? Dr. Susan Ross, Theology

Action:? The motion passed unanimously.

183? III. Minutes of November 8, 2000 Meeting

Chairperson asked for a motion to approve the November 8 minutes

Motion:? That the November 8 minutes be approved.

Moved:? Dr. Timothy O?Connell, IPS

Seconded:? Dr. Susan Ross, Theology

Action:? The motion passed unanimously.

184? IV.? Chairperson?s Report - Dr. Barbara Leonard, Accounting**Faculty Affairs Committee**

The Executive Committee met with Dr. Braskamp, Senior Vice President of Academic Affairs and Dr. Barbato, Senior Vice President of Health Services last Friday.? The main topic of discussion was the formation of the Faculty Affairs Committee. Apparently, the Faculty Affairs Committee had been confused with the Academic Faculty Committee by the President, which he opposes at this time.? The Faculty Affairs Committee?s task is to monitor faculty issues only, not Academic Programs, etc.? Dr. Barbato felt the committee as selected by Faculty Council does not represent the whole university and suggested that there should be a member from each division.?? The Executive Committee replied that the committee was chosen similar to the Santa Clara model where members are chosen based on competencies, rather than on representation. Dr. Barbato did not understand how council could come to this conclusion.? Dr. Leonard said that members on the committee have previous university level experience and that half had been deans of their schools.? Dr. Barbato noted that there was no junior faculty on the committee.? He suggested that the administration be supplied with a slate of names from which they could choose the committee.? Dr. Barbato and Dr. Braskamp both believe that this is not the right time to rewrite the handbook with so much change occurring in the university.? Dr. Barbato expressed interest in attending future executive Committee meetings, and would like to continue discussion on this topic.? Also noted was how poorly the Faculty Appeal Committee charge is worded.? Dr. Barbato stated that the Faculty Handbook is purposely vague so that it will not be held to any special standard.? This will be discussed later.

Charge to CARP

Dr. Leonard e-mailed the initial draft of the Charge to CARP written by the Executive Committee to all council members.? After speaking to the deans, Dr. Braskamp wants to modify the section concerning CARP?s access to the dean?s responses.? Council was e-mailed a modified version as well with the December 6th agenda.

Dr. Timothy O?Connell, IPS, read the modified Charge to CARP to council.

Dr. Allen Shoenberger, Law, questioned whether the committee members were willing to serve again.? Dr. O?Connell, IPS said that a copy was sent to the committee members.? They did not officially state their willingness to serve but believes most are willing to do so.? Dr. Leonard said that the Faculty Council could

recommend that CARP committee members be the same as last year.?

Dr. Bren Murphy, Communications, suggested that Faculty Council act as an advocate for CARP to have access to all information available. Dr. Leonard said that she spoke with Dean Smarrelli, Dean of the College of Arts and Sciences and that he was concerned that if his report to Dr. Braskamp was open to faculty it might inhibit his ability to negotiate with his chairs. Dr. Braskamp suggested that the CARP committee have access to his initial recommendations and his final recommendations. He anticipates using the committee as a resource.?

Dr. O'Connell, IPS endorsed the modified charge. Since the deans have not had much time to discuss it should be put on hold for the deans meeting. Dr. Shoenberger, Law, questioned whether the recommendations CARP has made could be discussed and changed. Dr. O'Connell replied that the report was done on October 18 and it is not CARP's job to defend its recommendations. Dr. Jennifer Haworth, ELSP, questioned the timeline of May 15 for the final decisions. There won't be time for programs to express responses to the final recommendations. Dr. Susan Ross, Theology, said that faculty contracts end on May 15. The date should be pushed back to May 1 or April 15. There is no chance to respond on May 15. Dr. O'Connell stated that the deans make recommendations from December 15 to February 1; Dr. Braskamp makes preliminary decisions on March 15 and final ones on May 15. The faculty has two months to respond. Dr. Leonard said the faculty can negotiate from March 15 to May 15 and it would be hopefully over by May 1.

Dr. Timothy Austin, English, said that if all members cannot serve, the faculty would elect the committee. Dr. O'Connell replied that all would continue on committee. Dr. Leonard said that some faculty she has spoken to would like the Executive Committee to oversee this committee. They should set up the present standing committee to start next fall. Dr. Austin would like to insert in last sentence "will be elected in April 2001" Dr. Shoenberger said that the 3/3/3 method could be used - randomly elect three people. Dr. Austin suggested that the phrase "members should be constituted" instead of elected would allow for flexibility.?

Motion :? to modify the last line of the charge so that it reads "This committee will be constitute in April 2001, and is expected to commence function as a committee in the 2001-2002 year.

Moved:? Dr. Timothy O'Connell, IPS

Seconded: Dr. Timothy Austin, English

Action:? Motion approved unanimously

Motion: that the Charge to CARP be approved as modified. (Appendix A)

Action: Motion approved unanimously with one abstention

Dr. Allen Shoenberger recommended council recommend to the Senior Vice President of Academic Affairs that appropriate compensation be awarded to the CARP Committee. Dr. O'Connell said that they could receive the existing compensation on 9-1-2001 (1 summer course pay). Dr. Shoenberger stated that most committees do not get paid. He would like to see this changed as well.

Moved: Dr. Alan Shoenberger, Law

Seconded: Dr. Raymond Benton, Marketing

Action:? Motion approved unanimously with one abstention

185 V.? Unfinished Business:

Student Survey administered by Dr. Raymond Benton, Marketing?

Dr. Benton gave three copies of the report to Dr. Leonard. The Survey is now on the web at www.luc.edu/resources/faccouncil/reports/sss-toc.htm. Dr. Braskamp requested a summary of the report and Dr. Benton heightened the academic concerns and underplayed Student Services section in this report. He has received several requests for the report "peeled" down for specific use. He is doing as asked and wonders where they got their copies. The basic message in the report is that the faculty are doing a wonderful job but Student Services are inadequate. A future survey should be designed to address this issue. Dr. Braskamp noted that he never saw a university where students rated faculty so high and the rest so low. Dr. Bren Murphy, Communications, asked if a copy went to the Board of Trustees. The student affairs committee of the board will meet tomorrow. Dr. Leonard said that Jill Graham should get copies. Dr. Jennifer Haworth, ELPS, suggested that next time the faith and spiritual life of students should be included. This is important as to what Loyola is all about.

186 VI. Committee Reports:

Research Committee, Dr John New, Biology - Chair

Nominations for search committee for Dean of Graduate School / Director of Research.

Dr. Diane Suter, Chair of Graduate Program Directors, contacted Dr Leonard because Dr. Braskamp had requested names of faculty for the Search Committee for the Director of Research/Dean of Graduate School.? Dr. Suter understood that generating a list of names was the duty of faculty Council so she a letter with faculty nominations for the search committee to Dr. Leonard so that Faculty Council could generate a list.? This list was passed on to the chair of the Faculty Council Research Committee, Dr. John New.

Dr. John New stated that neither Faculty Council nor the Research Committee nor the deans were consulted in the process. However, he felt that we should submit nominees and register our objections as to the process. Dr. New was dismayed at how little notice was given to him concerning this issue.? He asked that the following statements from the Research Committee appear in the minutes.

1. The Research Committee expresses concern that Faculty Council was initially not consulted in the process and that the Research committee has not been involved in the creation of the Search Committee for Dean of Graduate School / Director of Research.
2. The Research Committee expresses concern that the nature of the position has been solidified over the objections of all faculty bodies that were consulted.

Discussion moved to the slate of names forwarded from the Chair of Graduate Program Directors.

Dr. Leslie Fung, Chemistry, stated that she had served on several deans? search committees under Dr. Walker, and he got names from a variety of sources.? Could we accept the way it was done in the past??? Dr. David Schweickart, Philosophy, remarked that we are now in transition and will have a new constitution which explicitly discussions the nomination of names for important university wide committees. He suggested we let this one go for now.? Dr. Fung would like to add the name of Linda Stanusek, School of Nursing, to the list.

Motion:? That nominations for the search committee for the Associate Vice-President of Research Services and Dean of the Graduate School be accepted.? (Appendix B)

Moved: Dr. Timothy Austin, English

Seconded:? Dr. David Schweickart, Philosophy

Action:? Motion passed, 1 vote against.

Dr. New had several points that the Research Committee would like to make:

Motion: That the Chair of Faculty Council consult Staff Council and the Graduate Student Association regarding those two members of the Committee.

Furthermore: we strongly recommend that Staff Council nominate representatives to the committee with administrative research experience.

Motion:? that reference to whom should be chosen be deleted from the motion.

Moved:? Dr. Allen Shoenberger, Law

Seconded:? Dr. Gerald McDonald, Mathematics

Action:? Motion passed unanimously

Motion: the title Graduate Student Association be changed to Graduate Coalition

Moved: Dr. Timothy Austin, English

Seconded: Dr. Raymond Benton, Marketing

Action:? Motion passed unanimously.

Motion:? that the Faculty Council urge that the Search Committee contain one member of the Research Committee of Faculty Council and someone from the Council of Graduate Program Directors

Action:? Motion passed unanimously

Dr. New asked the Executive Committee to find out the timeline for this position.

Other motions were made but failed.

187 VII.? Special Guests - Janet Gibbs, Vice President of Finance, and Dr. Larry Braskamp, Vice President,

Academic Affairs

Dr. Leonard stated that the Annual Report of 6/30 showed that we are in a state of emergency and the university needs serious restructuring.? Dr. Gibbs says that this is the worst case scenario.? It can be helped with increased enrollment and gifts.

Dr. Gibbs stated that there was an operating deficit before and that the Medical Center is not the "bad gorilla" that it is made out to be.?? It is difficult to go back because records were not good before 1996.?

There will be no across the board cutting.? Marketing, Public Relations and Admissions will be enhanced.? In the past it was said that it would take one year to get back in the black.? But now, it is clear it will take at least four more years to get into the black.? The university will be out of balance until 2005.? There needs to be an 8 to 10% increase in fundraising.? We can't miss the target.? We must be reasonably aggressive.? There will be caps on spending for the next four years.? There will be strategic reallocation of spending and streamlining will be used.? The recommendations of CARP will be considered.? There must be decisive, strategic action.? Dr. Braskamp and Fr. Piderit were to hold down the budget for the fall.

There is enough faculty for 14,000 students but currently there are only have 12,000 students.? The Undergrad Admissions has been turned around under Terry Richards.?? We hope to increase enrollment with new freshmen and transfer students.?? It looks good at this point in time.

The current student population is 60% undergraduate and 40% graduate and professional students.? New freshmen make approximately 20-25% of the undergraduate population.? We can't miss our targets on any fronts.? We can grow back to 14,000 students in four years if we admit an additional 500 new students per year.?? Dr. Gibbs said there is more emphasis on fundraising. 60% of operation funds come from tuition while 10% from fundraising.? Dr. Saari asked about tuition raises and stated that the larger increases of the past contributed to a low faculty morale.? Ms. Gibbs stated that Loyola's tuition is average and normal for a university of this size.?? Dr. Schweickart, Philosophy, spoke about the medical center.? Could the university have sold the Medical Center instead of cutting off the money supply for the lakeside campuses?? The university did not have strong fundraising efforts in place when this was done.? It was asked if the spending be chronicled last year on real estate. Dr. Gibbs stated that money from the endowment was spent on the 25 E. Pearson Building and investment properties.? We can't spend any more from the endowment.

Ms. Gibbs stated that this report is not meant to alarm anyone.? If we work together and hold down spending, and increase our enrollments by 500 students per year for the next four years, and increase fundraising we will make it.? It will be hard work for the next four years.

188 The meeting adjourned at 5 p.m.

Respectfully Submitted,
Dr. Sarah Gabel
Theatre
Secretary, Faculty Council

Members Present:

Professional Schools

Dr. Raymond Benton, Marketing; Dr. Mark Cichon, Surgery; Dr. Janis Fine, LFCEP; Dr. Jennifer Haworth, LFCEP; Dr. Gloria Jacobson CMHA; Dr. Kenneth McClatchey, Pathology; Dr. John McNulty, CBN and Anatomy; Dr. Nicholas Lash, Finance; Dr. Dorothy Lanuza, CMHA; Dr. Barbara Leonard, Accounting; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law

Arts and Sciences

Dr. Tim Austin, English; Dr. Robert Bucholz, History; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Fred Kniss, Sociology and Anthropology; Dr. Gerard McDonald, Mathematics; Dr. Bren Murphy, Communication; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. David Schweickart, Philosophy

Graduate Institutes and Professional Librarians

Dr. Timothy O'Connell, IPS; Kerry Cochrane, Librarian

Guests

Ms. Janet Gibbs, Senior Vice President of Finance; Dr. Larry Braskamp, Senior Vice President of Academic Affairs

Do you have any comments you would like to share with Faculty Council?

If so, fill out the online form; campus-mail them to Sarah Gabel, Faculty Council Secretary, 808 Sky, LSC; or e-mail her.

Appendix A

Charge to the CARP

The Office of the Senior Vice President for Academic Affairs and Faculty Council are requesting that the elected nine members of the Committee on Academic Review and Planning (CARP) continue as a committee until September 1, 2001.?

The charge to CARP during this period is to consult with the Senior Vice President for Academic Affairs on matters of reallocation of funds, policies, and recommendations of restructuring.? CARP will have the Sr. Vice President's preliminary decisions (due March 15) and final decisions (due May 15, 2000).? CARP will provide confidential reports about recommendations and decisions about individual departments to the Office of Academic Affairs. Finally, if they consider it appropriate and helpful, CARP may issue a report to Faculty Council and/or to the Loyola University community

The Committee will meet periodically with the Senior Vice President for Academic Affairs to discuss the recommendations and final decisions.?? The Senior VPAA may invite Deans to the meetings.?

The Committee will assist the VPAA and Faculty Council in writing the charge to a standing committee involved in academic review and planning.? This committee will be constituted in April 2001, and expected to commence functioning as a committee in the 2001-2002 year.???

Appendix B

Faculty Council nominees for the Search Committee for the Associate Vice President for Research and Dean of the Graduate School

College of Arts and Sciences, Social Sciences Division:

Dr. Isiaah Crawford, Professor and Chair of Psychology
 Dr. Claudio Katz, Associate Professor of Political Science
 Dr. Susan Mezey, Professor of Political Science

College of Arts and Sciences, Natural Sciences Division:

Dr. John New, Associate Professor of Biology, Chair of the Research Committee, Faculty Council
 Dr. Diane Suter, Associate Professor of Biology and Chair of the Council of Graduate Programs

College of Arts and Sciences, Natural Sciences Division:

Dr. Timothy Austin, Professor of English
 Dr. Susan Ross, Associate Professor of Theology

School of Education:

Dr. Steven Brown, Professor and Chair of Counseling Psychology in the School of Education.?

School of Nursing

Dr. Susan Penckofer, Associate Professor of Nursing and Associate Dean for Research
 Dr. Linda Janusek, Professor of Nursing

School of Medicine:

Dr. Susan Baker, Ph. D., Associate Professor of Microbiology
Dr. Manuel Diaz, M.D., Professor of the Oncology Institute
Dr. Lydia Don Carlos, Ph. D.? Associate Professor of Cell Biology, Neurobiology and Anatomy