

FACULTY COUNCIL
Minutes
Wednesday, October 22, 2014
3:00-5:00 PM – CLC 206, WTC

Members Present: Battaglia, G. (video); Classen, T.; Conley, J.; Engberg, M. (for Bohanon, H.); Friend, P. (video); Gillespie, L.; Jellish, S. (video); Knight, A.; Miller, H.; Ramsey, G.; Ruppman, T.; Singh, S.; Udo, M.; Uprichard, S. (video)

1. Meeting was called to order at 3:15 pm by Gordon Ramsey.
2. Approval of September minutes. Moved: Lash; Miller seconded. Motion passed unanimously.
3. Chair's Report:
 - Web site is now up to date. The Sakai site will be up shortly.
 - Regarding Faculty Salary data for SSOM and Libraries, we can ask Provost Pelissero today if he has access to those.
 - We've received a list of the NTT Faculty. The limit they want is 25% across the board.
 - FC Vacancies: We now have four vacancies, three in CAS and one in Law. Please encourage your colleagues to serve. Ramsey will email the department chairs to ask for recommendations, and include a list of issues we're dealing with this year.
 - We have one vacancy on the Academic Affairs Committee. Shweta Singh has volunteered. A Chair will be appointed later.
 - Task force for CAS future: Considerations for FAC and AAC-
 1. Where do we see LU CAS in 5-10 years?
 2. Consider the student and job markets
 3. Enhancements for faculty recruitment
 4. Atmosphere for grants and sabbaticals
 5. Inclusion of Engineering departments
 6. Status of IES (Inst. For Environmental Sustainability) in CAS
 - Provost visit requests: Latest statistics on full time (NTT/TT) hiring, thoughts on credit for UG research, Handbook status update (How soon can we have this to review?), Faculty Salaries – latest figures and Arrupe College initial status of faculty and programs
4. Report from University Senate: T. Classen
 - US hasn't met yet since the last FC meeting. Meet Your Senator meetings begin tomorrow.

- Udo: One issue coming up is the divestment from fossil fuels. Please send any considerations to the Senate.
5. Report from HSD (G. Battaglia, J. McNulty)
 - Battaglia: Please request salary data for SSOM. Has there been any response to the motion from last (academic) year? Ramsey will inquire again of Dean Brubaker, and ask for the composition of the search committee for the new HSD Provost.
 6. Discussion of FAS and IDEA issues prior to Provost visit:
 - FAS: Who accesses it? What is the percentage of participation? It is cumbersome to complete. How far back should it be up-to-date? How does the process work? FC should review this after answers to questions
 - IDEA: What are the response rates? How is it used? Why so long? Why the renormalizations and comparisons?
 7. Visit and presentation by John Pelissero
 - New Faculty Hires – percentages of FT and PT, TT and NTT
 - Faculty Salaries – \$500,000 to address equity issues, Provost found another \$250,000 for a total of \$750,000 in a pool for equity adjustments this year. This does not include SSOM. Provost will inquire of Fr. Garanzini why funds are not earmarked for SSOM equity adjustments and report back to Ramsey and provide SSOM salary data to Faculty Council.
 - FAS – Provost encourages feedback from Faculty Council and the Faculty Affairs Committee regarding their experiences with FAS (and IDEA).
 - Faculty Handbook Status – Regarding the statements about shared governance: Amendments are pending the upcoming changes to the University Senate bylaws. Provost has met with the General Council's office regarding potential amendments. Recommendations from Faculty Council should be aggregated and passed along to Father Garanzini.
 - Retirement Plan Changes – A task force was organized last year to look at the recordkeeping of the retirement providers.
 8. Other business:
 9. Motion to adjourn: Moved: Lash ; second: Miller. Meeting adjourned 5:04pm.

Respectfully submitted by
Tracy Ruppman, Secretary