

Faculty Council
October Minutes

Present: Allen Shoenberger, Michael Zinaman, Henry Rose, William Schmidt, Phong Le, Terry Williams, David Schweickart, Alanah Fitch, Heather Cannon, Gloria Jacobson, Linda Heath, Mark Chichon, Nick Lash, Harvey R. Boller, Janis Fine, Gordon Ramsey, Peter Schraeder, Bill Schmidt, Linda Brubaker, Marta Lundy

Hank Rose

I. Invocation

Begin at 3:14

II. Approval of Minutes

May Minutes

approved: 16:0:1

September Minutes

approved 16:0:2

III. Chair's Report

UCC (University Coordinating Committee) seems to be going well, it will likely be much more involved and active in encouraging communication, Patty Jung is doing very well as chair, plans set in motion to make sure there is more communication. A problem - we still tend to find out what the UPCs (University Policy Committee) are doing when they have already done it.

Good EC (executive committee of faculty council (FC)) meeting with Provost Christine Wiseman - there are two interesting things going on with regards to her - one is the new school of communication which was approved by board of trustees before approved by Faculty Affairs UPC (FAUPC) or Academic Affairs (AAUPC) - this is certainly a problem. Gerry MacDonald (GM) thinks it is more of a mistake rather than something she intended to do. The other thing is she mentioned that some changes had been made to the faculty handbook had been made by legal and asked if they should be passed along to FAUPC, which EC strongly urged. EC members agreed that the meeting that we have today is essentially the last opportunity we have into the process for the faculty handbook - most likely we will let FAUPC take it in from here.

There are two issues from Stritch Medical School - one was about the taping of class lectures - I sent a message to Weldon as instructed asking them not to do anything until it had been investigated by legal. I got no response after all. Phong Lee said that he was told that faculty could now decide if they wanted to make the materials available or not, but this is not official. Also said that the Dean says that lectures belong to the schools and not to the faculty. Gloria Jacobson said that a faculty member had been ordered to turn over materials developed to a new faculty member. This was followed by a general discussion - unanimous in that FC has a strong negative opinion and wants to see this discussed and squashed in the appropriate UPC committees. It was noted that the move to appropriate faculty intellectual work in lectures may accelerate with advent of digital resources. A motion was proposed

Faculty Council requests that FAUPC develop a policy on ownership of lectures. It is the

strong feeling of faculty council that the lecturer can not be compelled to be vide taped or otherwise captured electronically and that all materials for lecture including course reading lists, etc., belong to the lecturer. Faculty Council also suggests that the university is required to apprise faculty members and instructors that they have the right to refuse taping and distribution of their materials. Passed 17/0/1

IV. New Business -

Walter Jay was not present but he brought up an issue in EC with regard to chair evaluations. Historically the CFA used to oversee some chair evaluations but that function was not passed on into the interim and now new goverance structures. Walter Jay had argued that the current system gives no feedback to faculty members on the outcome of their collective evaluation and how that outcome is used by Dean's in managing the chairs. Therefore there is no accountability.

GM indicated that there are a very large number of chairs which would require a very large amount of work to run evaluations in a manner similar to that of the Dean Evaluations run by Faculty Council. A comment on this was that the evaluation takes place only once every 5 years and that the evaluation would be of a standard format.

Gordon Ramsey expressed the view that asking to have all of the information referred back to Faculty Council and the faculty is a form of micro management. David S. Commented that some of the information should not return to the faculty due to issues of confidentiality. Hank Rose agreed with the position attributed to Walter Jay: lack of accountability.

The second issue raised is whether or not FC should run the elections for the committee on rank and tenure and the University Faculty development committee. Prior Acting Provost John Frendreis had strongly suggested the FC take over this function. David S. Indicated that this would not be a large amount of work.

Motion to table until Walter Jay was present to argue for the motion. Vote to table unanimous.

V. Discussion of Faculty Handbook (FH)

Pat Simpson (PS) chair of the FAUPC briefed FC on the current status of the FH. She began her comments on thanking all who had worked on this document in earlier phases as it is clear that there was a profound commitment and enormous amount of work to get the FH to its current stage. She further thanked Gerry Mc Donald (GM) for excellent communication between FC and the FAUPC.

She indicated that in the past few weeks both she and GM had to work hard to defend the new shared governance (SG) system due to confusion in the initial phase of the system. She gave as an example an issue with tenure in the medical school which she refused, on behalf of the FAUPC, for consideration until it had been appropriately assigned to the FAUPC by the UCC. Another issue of concern was the manner in which the new school of communications was approved at the level of the Board of Trustees before arriving in either the FAUPC or the AAUPC. The FAUPC sent a formal letter to the UCC about this violation. If SG is to work, then the procedures laid out by SG need to be followed. She had an email back from the Provost CW expressing regret which PS found to be refreshing change. She (the provost) also indicated that from a legal perspective the Board can act independently of the various policy committees. PS said that she told CW she agreed but that the faculty have profound concerns about these

actions because they affect resource allocations, staffing, and work loads. She also pointed out that from a management issue it could be dangerous to go before a board with a broad outline before you have the faculty in support..

PS indicated that she brought this up because there is a real concern by faculty about the increasing number of programs being generated without real discussion by the faculty and key players.